



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala.

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Proceedings of the Departmental promotion Committee(Higher) Kerala State Electricity Board Limited

Present-Dr.Rajan N Khobragade,IAS

Sub-Estt-Departmental Promotion Committee-Higher - Select List of Officers in the Civil Wing for the year 2024-Approved-Orders issued

No.Estt III/DPC -Civil/2024

Dated 05/01/2024

Read...1.BO(FB) No.395/2012(Estt III/CR Rules/06) dated 18/02/2012
2.B O(DB) No.1898/2018(Estt III/APAR/Instructions/2017) Dated 21/10/2018
3.Minutes of Departmental Promotion Committee(Higher) meeting held on 29/12/2023

Departmental Promotion Committee(Higher) for approving the Select list of Officers to the cadre of Executive Engineer(Electrical)/Executive Engineer (Civil)/Accounts Officer/Finance Officer and above has been constituted as per Board Order read as 1st above,with the following members

Chairman and Managing Director	Chairman
Director(Finance and HRM)	Member
Director (Distribution, Safety, SCM and IT)	Member
Director(Generation-.Electrical ,REES, SOURA S&W)	Member
Director (Generation-Civil)	Member
Director (Transmission ,SO)	Member
Secretary (Administration)	Member
Subject Expert ,Senior Professor and Chairman-BOS in management, University of Kerala, Karyavattom, Trivandrum-695581	Member

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an Officer in the performance of his/her duties and to assess his/her capacity in different assignments and responsibilities. The report evaluates the manner in which the Officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the Officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEBL vide B.O read as 2nd above

The Secretary (Administration) proposed to convene the annual meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of Officers in the Civil Wing belonging to the cadre of Deputy Chief Engineer (Civil) and Executive Engineer (Civil) who are to be considered by the Committee for being included in the Select List for promotion to the respective Higher Cadres for vacancies arising till 31/12/2024. Accordingly Departmental Promotion Committee (Higher) meeting for considering the promotion of Higher Level Officers in the Civil Wing was convened on 29/12/2023 in the Board Room, 7th Floor, Vidyuthi Bhavanam, Pattom, Thiruvananthapuram with the Chairman and managing Director, KSEBL in the Chair

Five members of DPC Higher were present in the meeting. The committee after examining all the aspects in detail has approved the following Officers for inclusion in the Select list for 2024

Deputy Chief Engineer (Civil) to Chief Engineer (Civil)

Five number of vacancies are anticipated in the cadre of Chief Engineer (Civil) till 31/12/2024. Departmental Promotion Committee (Higher) considered the nomination of 4 Senior most Deputy Chief Engineer (Civil) along with their APARs and connected documents.

The Bench Mark grading fixed for promotion from the cadre of Deputy Chief Engineer (Civil) to Chief Engineer (Civil) is two outstanding and one Very Good

The Deputy Chief Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the select list for 2024 of Deputy Chief Engineer (Civil) to be promoted to the cadre of Chief Engineer (Civil) are as follows

<i>Sl No</i>	<i>Name</i>	<i>Emp Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Manikandan A K	1037590	11 Gr. Dtd 02.09.201 9	21.05.1968	Approved
2	Vinod P Prabhakar	1037402	2 Gr. Dtd 31.07.202 2	31.05.1968	Approved
3	Anil J	1037264	6	20.05.1968	Approved
4	Biju V Jose .	1037370	55 Gr as EE Dtd 26.02.201 1	29.05.1968	Approved

Executive Engineer(Civil) to Deputy Chief Engineer (Civil)

Sixteen number of vacancies are anticipated in the cadre of Deputy Chief Engineer(Civil) till 31/12/2024 .Departmental Promotion Committee(Higher) considered the nomination of 19 Seniormost Executive Engineer(Civil) along with their APARs and connected documents .

The Bench Mark grading fixed for promotion from the cadre of Executive Engineer(Civil) to Deputy Chief Engineer (Civil) is three Very Good

The Executive Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the select list for 2024 of Executive Engineer (Civil) to be promoted to the cadre of Deputy Chief Engineer (Civil) are as follows

<i>Sl No</i>	<i>Name</i>	<i>Emp Code</i>	<i>Gradation No.</i>	<i>Date of Birth</i>	<i>Remarks</i>
1	Krishna Das V	1037971	9 Gr. Dtd 02.09.201 9	31.05.1968	Approved

2	Sajish Kumar J D	1037728	14	31.05.1968	Approved
3	Jiji Panicker K	1038097	14 Gr. Dtd 31.07.202 2	30.05.1968	Approved
4	Saji M T	1038173	17	07.02.1968	Not Approved, Probation not Declared
5	Asha Balachandran	1038155	23	23.04.1968	Approved
6	Sreeletha S	1038156	24	21.05.1968	Approved
7	Beena V	1037808	25	30.05.1968	Approved

Orders are issued accordingly

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CHAIRMAN AND MANAGING DIRECTOR

[Signature]
4/1/24